



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
AUGUST 15, 2012**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

In the Matter of Manuel Cancel  
City of Newark  
Police Department  
Suspension

In the Matter of Matthew Chard  
South Woods State Prison  
Department of Corrections  
Suspension

In the Matter of Kevin Clark  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of Kerry Coley  
City of Orange  
Police Department  
Removal

In the Matter of Elvin Evans  
City of Cape May  
Department of Public Works  
Removal

In the Matter of Bonniwell Graham, III  
Juvenile Justice Commission  
Removal

In the Matter of Frederick Jeffers  
City of East Orange  
Police Department  
Suspension

In the Matter of Nydia Jurado  
City of Jersey City  
Department of Housing Economic Development Commerce  
Removal and resignation not in good standing

In the Matter of Teresa Morgan-Lemons  
Atlantic County  
Department of Human Services  
Suspension

In the Matter of Pamela Medvar  
Morris County  
Department of Human Services  
Release at the end of the working test period

In the Matter of Sharmila Narad  
Woodbridge Developmental Center  
Department of Human Services  
Suspension

In the Matter of Robin Pearce  
Edna Mahan Correctional Facility  
Department of Corrections  
Suspension

In the Matter of Miguel Reyes  
Woodbine Developmental Center  
Department of Human Services  
Removal

In the Matter of Nikia Rivera  
Cumberland County  
Department of Corrections  
Removal

In the Matter of Hakim Sims  
City of Orange  
Police Department  
Suspension

In the Matter of Jared Stewart  
City of Newark  
Police Department  
Suspension

In the Matter of Denise Versage  
Cape May County  
Health Department  
Removal

In the Matter of Brett Wyatt  
Kean University  
Department of Higher Education  
Suspension and Demotion

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENTS**

**ACTION:**

**A-2 FELICIA ELLISON**

Felicia Ellison, Police Officer, City of Newark, Police Department, 25-day suspension on charges of violation of Police Department rules and regulations regarding chronic incompetency, inefficiency or failure to perform duty.

Recommendation of the Administrative Law Judge – Uphold the 25-day suspension.

**ACTION:**

**A-3 SCOTT HAYNES**

Scott Haynes, Laborer, Atlantic City Municipal Utilities Authority, 45 working day suspension on charges of insubordination, conduct unbecoming a public employee, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 45 working day suspension.

**ACTION:**

**A-4 DAVID W. JONES**

David W. Jones, Recycling Operator, Ocean County, Department of Solid Waste Management, resignation not in good standing effective May 16, 2011, on the charge of job abandonment.

Recommendation of the Administrative Law Judge – Modify the resignation not in good standing to resignation in good standing.

**ACTION:**

**A-5 LOUIS J. MUZKYA**

Louis J. Muzkya, Police Sergeant, Borough of Carteret, Police Department, 12 working day suspension on charges of misconduct, incompetency, inefficiency, or failure to perform duties, conduct unbecoming a public employee, misuse of public property, other sufficient cause, and violation of Police Department rules and regulations regarding handling of firearms and property and equipment.

Recommendation of the Administrative Law Judge – Modify the 12 working day suspension to eight working day suspension.

**ACTION:**

**A-6 JANICE SALAMONE AND WALTER G. WARGACKI**

Walter G. Wargacki, Recreation Program Coordinator, Bergen County, Department of Parks, appeals the good faith of his layoff effective May 30, 2011, for reasons of economy and efficiency.

Recommendation of the Administrative Law Judge – Grant the appointing authority's motion for summary decision and dismiss the appeal.

**ACTION:**

**A-7 RICHARD SCHWARZ**

Richard Schwarz, and Carla Vitale, Police Officers, Township of Nutley, Department of Public Safety, appeal the good faith of their layoffs effective December 31, 2010, for reasons of economy and efficiency.

Recommendation of the Administrative Law Judge – Uphold the layoffs.

**ACTION:**

**A-8 MARCUS SHERROD**

Marcus Sherrod, Senior Correction Officer, New Jersey State Prison, Department of Corrections, 60 working day suspension on charges of other sufficient cause, conduct unbecoming a public employee, falsification and violation of a rule, regulation, policy, procedure, order, or administrative decision.

Recommendation of the Administrative Law Judge – Modify the 60 working day suspension to a 30 working day suspension.

**ACTION:**

**A-9 VERONICA TUCKER**

Veronica Tucker, Senior Correction Officer, Central Office, Department of Corrections, 90 working day suspension on charges of conduct unbecoming a public employee, other sufficient cause, insubordination and violation of a rule, regulation, policy, procedure and order.

Recommendation of the Administrative Law Judge – Modify the 90 working day suspension to a 17 working day suspension.

**ACTION:**

**A-10 RONALD J. BATOT**

Ronald J. Batot, Laborer, Borough of Runnemede, Department of Public Works, removal effective August 5, 2011, on charges conduct unbecoming a public employee and violation of Department policies on anti-harassment.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-11 TYRONE BROWN**

Tyrone Brown, County Correction Officer, Gloucester County, Department of Correctional Services, removal effective November 9, 2011, on charges of conduct unbecoming a public employee, other sufficient cause and violation of Department code of ethics policy.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-12 DARLENE HINTON-WILKERSON**

Darlene Hinton-Wilkerson, Human Services Technician, Trenton Psychiatric Hospital, Department of Human Services, removal effective January 13, 2011, on charges of violation of Department policy and procedure, misuse of authority of position, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:**

**A-13 VENDORA SCOTT**

Vandora Scott, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, removals effective March 15, 2010, on charges of conduct unbecoming a public employee, other sufficient cause, physical or mental abuse of a patient, client, resident or employee, inappropriate physical contact or mistreatment of a patient, client, resident or employee, falsification, violation of a rule, regulation, policy, procedure, order or administrative decision, failure or excessive delay in carrying out an order which would not result in danger to persons or property and insubordination.

Recommendation of the Administrative Law Judge – Uphold the removals.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

- B-1** The Division of Classification and Personnel Management requests the inactivation and renaming of the Dental Hygienist title series and the inactivation and renaming of the Speech/Hearing Specialist and Laboratory Assistant title series.

**MEMORANDUM**

DATE: July 19, 2012  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
Division of Classification and Personnel Management  
SUBJECT: Change in State Classification Plan

**STATE HEALTH RELATED TITLES**

The Division of Classification and Personnel Management requests the inactivation and renaming of the Dental Hygienist series.

The two-level Dental Hygienist title series with one encumbered level will be reduced to one level and renamed to reflect current usage patterns.

The Department of Human Services was given the opportunity to review this proposal and had no objections.

The affected negotiations representatives were notified.

The changes will become effective at the beginning of the first pay period following the Commission's approval of these actions.

**TITLE INACTIVATION**

DENTAL HYGIENIST 2  
H16-01052 C P 4012

**TITLE VERBIAGE CHANGE**

FROM:  
  
DENTAL HYGIENIST 1  
H19-01053 C P 4012

TO:  
  
DENTAL HYGIENIST  
H19-01053 C P 4012

KC/JT/BP/DN





## MEMORANDUM

DATE: July 19, 2012  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director *Kenneth Connolly*  
Division of Classification and Personnel Management  
SUBJECT: Change in State Classification Plan

### STATE HUMAN SERVICES TITLES

The Division of Classification and Personnel Management requests the inactivation and renaming of the Speech/Hearing Specialist and Laboratory Assistant series.

These two-level series each have one encumbered level. They will be reduced to one level and renamed to reflect current usage patterns.

The Department of Human Services was given the opportunity to review this proposal and voiced no objections.

The affected negotiations representatives were notified.

The changes will become effective at the beginning of the first pay period following the Commission's approval of these actions.

### TITLE INACTIVATION

LABORATORY ASSISTANT  
O05-01942 N 3512

SPEECH/HEARING SPECIALIST 2  
P22-03652 C NL12

**TITLE VERBIAGE CHANGE**

**FROM:**

SENIOR LABORATORY ASSISTANT  
O08-01943 N 3512  
O10-01946 N 4012

SPEECH/HEARING SPECIALIST I  
P25-03653 C NL12

**TO:**

LABORATORY ASSISTANT  
O08-01943 N 3512  
O10-01946 N 4012

SPEECH/HEARING SPECIALIST  
P25-03653 C NL12

KC/JT/BP/KP

**ACTION:**

- B-2** The Division of Classification and Personnel Management requests the inactivation of six unclassified titles utilized by the Department of Law and Public Safety and one career service title utilized by the Department of Corrections.



## MEMORANDUM

DATE: July 19, 2012  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director *Kenneth Connolly*  
Division of Classification and Personnel Management  
SUBJECT: Change in the Classification Plan

### STATE GOVERNMENT TITLES

The Division of Classification and Personnel Management requests the inactivation of six (6) titles with Law and Public Safety.

The titles are unencumbered. We have notified the Appointing Authorities of our plans to inactivate, and provided them with the opportunity to review and comment.

The effective date of these title inactivations will be the first pay period that follows the commission's approval of the action.

### TITLE INACTIVATIONS

Assistant Engineer Electronic Gaming Equipment  
X98-16889 Unclassified NL12 State

Chief Inspector State Athletic Control Board  
X27-35604 Unclassified NL12 State

Engineer Electronic Gaming Equipment  
X98-16891 Unclassified NL12 State

Member of Victims Crime Compensation Agency  
X39-45057 Unclassified NL12 State

Supervising Investigator Insurance Fraud Prevention L&PS  
V28-10111 Unclassified NL12 State

Senior Investigator Insurance Fraud Prevention L&PS  
Y22-10110 Unclassified NE12 State

KC/JT/BP/LR



## MEMORANDUM

DATE: July 24, 2012  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director *Kenneth Connolly*  
Division of Classification & Personnel Management  
SUBJECT: Change in the Classification Plan

### DEPARTMENT OF CORRECTIONS (DOC)

We request the inactivation of the title Business Manager 2, Corrections (M30-60242).

The title is presently unencumbered, and DOC has confirmed it has no plans to utilize this title in the future.

#### **TITLE INACTIVATION:**

**Effective:** Changes will be effective the first pay period following the Commission's approval.

Business Manager 2, Corrections  
M30-60242 Career \* NL/12

KC/JT/BP/GB

**ACTION:**

- B-3** The Division of Classification and Personnel Management requests the creation of a dual title, Emergency Medical Technician/Hazardous Materials Responder.



## MEMORANDUM

DATE: July 23, 2012  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director *Kenneth Connolly*  
Classification and Personnel Management  
SUBJECT: Change in the Classification Plan

### LOCAL GOVERNMENT TITLE

The Division of Classification and Personnel Management requests the creation of a dual title, Emergency Medical Technician/Hazardous Materials Responder.

We were approached by an appointing authority seeking to more efficiently utilize county resources within the public safety unit. Currently, departments must maintain on-hand staff of both titles, Emergency Medical Technician (01724) and Hazardous Materials Responder (07952), should an incident arise in which only one or the other may be capable of responding. The certifications for these titles are dissimilar, making it imprudent to incorporate all certifications into one or the other title. Our research and meetings with the department have assured us the request is warranted. As such, we are seeking the creation of a dual title to fulfill this need.

The effective date of this action will be the first pay period that follows the Commission's approval.

### TITLE CREATION

Emergency Medical Technician/Hazardous Materials Responder  
\_\_\_\_\_ Competitive Local

KC/JT/GS

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[www.state.nj.us/csc](http://www.state.nj.us/csc)

**ACTION:**

- B-4** The Division of Classification and Personnel Management requests the elimination or designation as archaic various State government title within Occupational Group 14 (Art Occupations).



## MEMORANDUM

DATE: July 19, 2012  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
Classification and Personnel Management  
SUBJECT: Change in State Classification Plan

### STATE GOVERNMENT - TITLE CONSOLIDATION INITIATIVE

The Division of Classification and Personnel Management requests the elimination or designation as archaic various state government titles within Occupational Group 14 (Art Occupations).

Our review indicates three (3) titles may be eliminated because the 40 hour workweeks in these titles are no longer used in state service. Local incumbents will be transferred to the surviving 35 hour workweek titles, which will be made common.

One (1) title may be designated as archaic and will be inactivated subsequent to attrition.

State Appointing Authorities and affected negotiations representatives have been given the opportunity to review this proposal and all articulated issues have been reviewed and resolved.

The changes shall become effective at the beginning of the first pay period following Commission approval of these actions.

### TITLE INACTIVATION

Graphic Artist 1  
A17-54603 Competitive \* 40/12

Graphic Artist 2  
A19-54601 Competitive \* 40/12

Graphic Artist 3  
A21-54598 Competitive \* N4/12

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**TITLE TO BE DESIGNATED AS ARCHAIC**

Graphic Arts Technician  
A09-54591 Competitive \* 35/12

**TITLES TO BE MADE COMMON**

Graphic Artist 1  
A15-54593 Competitive \* 35/12

Graphic Artist 3  
A20-54594 Competitive \* NE/12

KC/JT/BP/LR

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**ACTION:**

- B-5** The Division of Classification and Personnel Management requests the consolidation of Research Economist variants with similar functions, as well as the elimination of the trainee level.



## MEMORANDUM

DATE: July 19, 2012  
TO: The Civil Service Commission  
FROM: Kenneth Connolly, Director  
State and Local Operations *Kenneth Connolly*  
SUBJECT: Change in the State Classification Plan

### RESEARCH ECONOMIST VARIANTS TITLE CONSOLIDATION INITIATIVE

The Division of Classification and Personnel Management requests the consolidation of the Research Economist variants with similar functions, as well as the elimination of the trainee level.

Titles possessing similar duties, responsibilities and experience requirements were identified to determine the practicality and appropriateness of title consolidation. The result of this review indicates the identified variants function very similarly, if not identically, to their corresponding generic base titles.

All the identified variants, in some capacity, perform work involving the use of economic and statistical principles, practices, and techniques to identify trends, analyze data, and develop forecasts. The core function, gathering, analyzing and interpreting economic and statistical data, is consistent among the variants regardless of the area of specialization. Thus, we request they be consolidated into the corresponding base titles at each level.

The State Appointing Authorities presently utilizing these titles have been given the opportunity to review this proposal and all articulated issues have been addressed.

In addition, the impacted State agencies were surveyed regarding the continued need for a trainee level. The result of this survey indicates they have no future plans to utilize this title. Thus, given that it is presently unencumbered, we request its inactivation.

The title specifications have been updated to accommodate this consolidation.

The base title series will be renumbered in accordance with current practices, with the numerical suffix "1" representing the journey level to "4" representing the mastery level.

The title actions will be processed as lateral employee movements; appointment type to appointment type, with retention of existing status.

Upon the successful completion of the consolidation process, the collapsed titles will be inactivated. Any existing eligibility lists for these titles shall be processed as follows;

- Promotional and open competitive lists issued from pending announcements for any affected title in which employees with provisional appointments are serving will be certified for one time use only in order to effect permanent appointment(s) and will be declared expired upon disposition of the certification.



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- A complete list that has never been used and contains no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- A complete list which contains employees with current provisional appointments for the title and unit scope specified (with the exception of such employees currently on active military duty) will be processed for one time use and will be declared expired upon the disposition of the certification.
- An incomplete list containing no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- Any employee currently on active military duty will be afforded all applicable rights under Federal and State law upon their release from active duty and given the opportunity to apply and compete for any announcements for which they would otherwise have been eligible but for their military service.
- Eligibility lists for affected titles and unit scopes which have expired will be revived as necessary to address unanticipated situations which may arise.

Attached is documentation that the negotiation representative notice required by NJAC 4A:3-3.3(f) has been made.

**TITLE CONSOLIDATION, & MOVEMENT OF INCUMBENTS:**

**Effective:** Changes will be effective the first pay period following the Commission's approval.

FROM:	TO:
Research Economist 4 P22-54001 Career * NL/12	Research Economist <u>1</u> P22-54001 Career * NL/12
Research Economist 3 P25-54104 Career * NL/12	Research Economist <u>2</u> P25-54104 Career * NL/12
Research Economist 3, Demography P25-54104C Career * NL/12	⇒
Research Economist 2 P28-54005 Career * NL/12	Research Economist <u>3</u> P28-54005 Career * NL/12
Research Economist 2, Demography P28-54005C Career * NL/12	⇒
Research Economist 2, Public Utilities P28-54005F Career * NL/12	⇒
Research Economist 2, Statistics P28-54005D Career * NL/12	⇒

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**FROM:**

Research Economist 1  
R30-54006 Career \* NL/12

Research Economist 1, Demography  
R30-54006C Career \* NL/12

Research Economist 1, Public Utilities  
R30-54006F Career \* NL/12

Research Economist 1, Statistics  
R30-54006D Career \* NL/12

**TO**

Research Economist 4  
R30-54006 Career \* NL/12

**TITLE INACTIVATION:**

**Effective:** Changes will be effective the first pay period following the Commission's approval.

Research Economist Trainee  
P95-54000 Career \* NL/12

KC/JT/BP/GB

**ACTION:**

- B-6** The Division of Classification and Personnel Management requests the consolidation of various State titles in the Research Analyst title series.



## MEMORANDUM

DATE: July 24, 2012  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
Classification and Personnel Management  
SUBJECT: Change in the State Classification Plan

### STATE GOVERNMENT TITLES

The Division of State and Local Operations requests the consolidation of various State titles in the Research Analyst series. This consolidation will provide Appointing Authorities with a consistent title series, while also providing employees with enhanced career advancement opportunities. Additionally, the title series will undergo a verbiage change to maintain accordance with current practices.

This action is requested to comply with Civil Service Commission goals of title reduction of unnecessary titles.

We have notified State Appointing Authorities of our plans to consolidate, and have provided them with the opportunity to review and comment.

We have retained the multiple workweeks used where appropriate. A new title code must be created to accommodate incumbents at the supervising level.

Upon successful completion of the consolidation process, the consolidated titles involved will be inactivated. Any existing eligibility lists for these titles shall be processed as follows:

- Promotional and open competitive lists issued from pending announcements for any affected title in which employees with provisional appointments are serving will be certified for one time use only in order to effect permanent appointment(s) and will be declared expired upon disposition of the certification.
- A complete list that has never been used and contains no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- A complete list which contains employees with current provisional appointments for the title and unit scope specified (with the exception of such employees currently on active military duty) will be processed for one time use and will be declared expired upon the disposition of the certification.
- An incomplete list containing no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- Any employee currently on active military duty will be afforded all applicable rights under Federal and State law upon their release from active duty and given the opportunity to apply and compete for any announcements for which they would otherwise have been eligible but for their military service.

- Eligibility lists for affected titles and unit scopes which have expired will be revived as necessary to address unanticipated situations which may arise.

The effective date of these actions will be the first pay period that follows the Commission's approval of the action.

#### **VERBIAGE CHANGE**

##### **FROM:**

Research Analyst  
P18-03171 Competitive NE12

Senior Research Analyst  
P21-03172 Competitive NE12

Senior Research Analyst  
P22-03181 Competitive 4012

Principal Research Analyst  
P24-03173 Competitive NL12

Principal Research Analyst  
P25-03183 Competitive 4E12

##### **TO:**

Research Analyst 1  
P18-03171 Competitive NE12

Research Analyst 2  
P21-03172 Competitive NE12

Research Analyst 2  
P22-03181 Competitive 4012

Research Analyst 3  
P24-03173 Competitive NL12

Research Analyst 3  
P25-03183 Competitive 4E12

#### **CREATION OF TITLE**

Research Analyst 4  
R28-\_\_\_\_\_ Competitive NL12

#### **CONSOLIDATION OF TITLE SERIES**

##### **FROM:**

##### **Senior Level**

Senior Research Analyst, Code Development  
P21-03172E Competitive NE12

##### **Supervisor Level**

Supervising Research Analyst, DCA & DHSS  
R28-03184I Competitive NL12

##### **TO:**

Research Analyst 2  
P21-03172 Competitive NE12

Research Analyst 4  
R28-\_\_\_\_\_ Competitive NL12

#### **TITLE INACTIVATIONS**

Supervising Research Analyst  
R28-03184A Competitive NL12

Supervising Research Analyst  
R29-03185A Competitive N412

Supervising Research Analyst, Transportation  
R28-03184L Competitive NL12

Supervising Research Analyst, Transportation  
R29-03185C Competitive N412

KC/JT/GS

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**ACTION:**

**B-7 EBONY BROWN**

Ebony Brown, a Senior Correction Officer at New Jersey State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-8 EVA ESTRADA**

Eva Estrada, a Senior Clerk Typist with Woodbridge Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-9 DAVID KACZKA**

David Kaczka, a Registered Environmental Health Inspector 3 with the Department of Health and Senior Services, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-10 DELINDA HOLMES**

Delinda Holmes, an Assistant Purchasing Agent with the Paterson Housing Authority, petitions the Civil Service Commission for enforcement of the decision rendered by the Commission at its meeting on January 19, 2011.

**ACTION:**

**B-11 THOMAS E. FARRELL**

The Borough of North Arlington requests relaxation of N.J.A.C. 4A:4-7.1A(c) so as to permit the intergovernmental transfer of Thomas E. Farrell from the title of Sheriff's Officer, Morris County Sheriff's Office, to the title of Police Officer, North Arlington.

**ACTION:**

**B-12 TERRY DILLER**

Terry Diller, a former Assistant Chief Investigator, Secured Facilities, with the Department of Corrections, appeals the decision of the Department of Corrections which determined that he was not entitled to compensation for his unused compensatory days at the time of his retirement on April 1, 2011.

**ACTION:**

**B-13 MARISOL GALINDO AND SABRINA CALABRO**

Marisol Galindo, a former Family Service Specialist 1, and Sabrina Calabro, a former Family Service Specialist 2, with the Department of Children and Families (DCF), both represented by Mauro Camporeale, CWA Local 1037 Staff Representative, appeal DCF's determinations that they were not entitled to cash compensation for earned compensatory time upon their resignations in good standing.

**ACTION:**

**B-14 PETER MIDGLEY**

Peter Midgley, a former Family Service Specialist 2 with the Department of Children and Families, requests that he be paid for his unused vacation leave and his accrued compensatory time upon his September 12, 2011 resignation.

**ACTION:**

**B-15 ROMY WALKER**

Romy Walker, a Senior Parole Officer with the State Parole Board, requests a waiver of repayment of a salary overpayment pursuant to N.J.S.A. 11A:3-7, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

**ACTION:**

**B-16 AUDREY BRYSON**

The Division of Classification and Personnel Management, on behalf of the Department of Transportation, requests that Audrey Bryson's out-of-title work experience be accepted to allow her to meet the eligibility requirements for Technician, Management Information Systems.

**ACTION:**

**B-17 MARY D'AGOSTINO**

Mary D'Agostino appeals her rejection as a County Correction Officer candidate by Atlantic County and its request to remove her name from the eligible list for County Correction Officer (C9985M) on the basis of medical unfitness to perform effectively the duties of the position.

**ACTION:**

**B-18 RUBEN MORALES**

Ruben Morales, a Senior Correction Officer with Northern State Prison, Department of Corrections, represented by Luretha M. Stribling, Esq., appeals the decision of the Assistant Director of the Equal Employment Division, which found that the appellant failed to support a finding that he has been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace. The appellant also appeals the decision of the former Division of State and Local Operations, which found that the appointing authority had presented a sufficient basis to remove his name from the Correction Sergeant (PS1818I), Department of Corrections, eligible list on the basis of an unsatisfactory employment record.

**ACTION:**

**B-19 HERBERT PURNELL**

Cumberland County appeals the determination of the Division of the Classification and Personnel Management which denied its request to remove Herbert Purnell from the June 14, 2011 certification of the eligible list for Computer Service Technician (C0084N) on the basis that he did not meet the announced requirements.

**ACTION:**



**B-20 ANDREA RICHARDS**

Andrea Richards appeals the decision of the Division of Selection Services which found that she failed to meet the residency requirements for the open-competitive examination for Senior Occupational Therapist (S2411N), Statewide.

**ACTION:**

**B-21 DANIEL DUNN**

Daniel Dunn, represented by Carl N. Tripician, Esq., appeals the bypass of his name on the Fire Captain (PM3609J), City of Wildwood, eligible list.

**ACTION:**

**B-22 JOCELYN HALL**

Jocelyn Hall appeals the February 10, 2012 determination of the former Division of State and Local Operations which upheld the bypass of her name on the Program Support Specialist 2, Assistance Programs (PS5165K), Department of Human Services eligible list.

**ACTION:**

**B-23 SCOTT POOLAKE**

Scott Poolake requests that he be permitted to submit an application after the closing date for the Entry Level Law Enforcement Examination (S9999M, S9988M, S0738M, S0739M and S0740M).

**ACTION:**

**B-24 MICHAEL SCHULZ**

Michael Schulz appeals the determination of the Division of Selection Services which denied his admittance to the promotional examination for Police Lieutenant (PM5035N), Long Branch due to a late application.

**ACTION:**

**B-25 MARIA SOTO**

Maria Soto appeals the determination of the Division of Selection Services denying her request for a make-up examination for Human Services Specialist 1 (C0062N), Cumberland County.

**ACTION:**

**B-26 DELOIS CHAVIS**

DeLois Chavis appeals the decision of the former Division of State and Local Operations that the proper classification of her position with the Department of the Treasury is Technical Assistant 3. The appellant seeks a Taxpayer Representative 3 or a Technical Assistant 2, Treasury classification.

**ACTION:**

**B-27 DARREN CLARK**

Darren Clark appeals the decision of the former Division of State and Local Operations that the proper classification of his position with the Department of Health and Senior Services is Community Service Officer 2, Addictions. The appellant seeks a Community Service Officer 1, Addictions or a Program Development Specialist 1, Medical Assistance & Health Services classification.

**ACTION:**

**B-28 FRANK KOPICKI**

Frank Kopicki appeals the April 23, 2010 decision of the former Division of State and Local Operations which found that his position with the Department of Law and Public Safety is properly classified as Accountant 1. The appellant seeks an Administrative Analyst 1, Accounting classification.

**ACTION:**

**B-29 LORRAINE WOODS**

Lorraine Woods appeals the March 16, 2011 decision of the former Division of State and Local Operations which found that her position with the Edna Mahan Correctional Facility, Department of Corrections, is correctly classified as Technical Assistant 1, Purchasing. The appellant seeks a Buyer classification.

**ACTION:****B-30 CLERK 3/SENIOR PURCHASING ASSISTANT (M2216N), ABERDEEN TOWNSHIP**

Aberdeen Township requests permission not to make an appointment from the March 20, 2012 certification for Clerk 3/Senior Purchasing Assistant (M2216N).

**ACTION:****B-31 CODE ENFORCEMENT OFFICER (M2269N), MANASQUAN**

Manasquan requests permission not to make an appointment from the January 13, 2012 certification for Code Enforcement Officer (M2269N).

**ACTION:****B-32 DIRECTOR OF DATA PROCESSING (M0500M), ATLANTIC CITY**

The Division of Classification and Personnel Management requests that Atlantic City be ordered to return the March 8, 2011 certification for Director of Data Processing (M0500M) for proper disposition.

**ACTION:****B-33 CASSANDRA LEWIS**

Cassandra Lewis, a Secretarial Assistant 3 Non-stenographic with Ancora Psychiatric Hospital, represented by Michele Long-Vickers, Staff Representative, CWA Local 1040, appeals the appointing authority's failure to provisionally appoint her pursuant to *N.J.A.C. 4A:4-4.2(c)2i*, from the Management Assistant (PS7240K) eligible list.

**ACTION:**

**B-34 ERIC MARTINEZ**

The appeal of Eric Martinez, a County Correction Officer with Monmouth County, of his removal, effective February 25, 2011, on charges, was heard by Administrative Law Judge Jeff S. Masin (ALJ), who rendered his initial decision on June 26, 2012. At its meeting on August 1, 2012, the Civil Service Commission adopted the ALJ's recommendation to uphold the appellant's removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:****B-35 JUAN RODRIGUEZ**

The appeal of Juan Rodriguez, a Police Officer with the City of Camden, of his removal on charges, was heard by Administrative Law Judge Dennis P. Blake (ALJ), who rendered his initial decision on June 22, 2012. At its meeting on August 1, 2012, the Civil Service Commission did not adopt the ALJ's recommendation to modify the removal to a six-month suspension. Rather, the Commission upheld the removal. The proposed final decision is now submitted for the Commission's review.

**ACTION:****B-36 ELIDA ORTIZ**

Elida Ortiz requests reconsideration of the final administrative determination in *In the Matter of Douglas Green, et al.* (CSC, decided July 13, 2011), which found that she was not entitled to a make-up for the Entry Level Law Enforcement Examination.

**ACTION:****B-37 JAMES AMICI AND PAUL LAMBERTI**

James Amici and Paul Lamberti appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the promotional examination for Supervisor of Enforcement (PS6806D), Department of Community Affairs.

**ACTION:**

**B-38 JOHNNIE ARRINGTON**

Johnnie Arrington appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Head Custodian (PM0721N), Jersey City School District.

**ACTION:**

**B-39 JOHN DELESANDRO**

John Delesandro appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Supervisor of Enforcement (PS6806D), Department of Community Affairs.

**ACTION:**

**B-40 DERICK GLENN**

Derick Glenn appeals the determination of the Division of Selection Services that found that he did not meet the experience requirements for the promotional examination for Therapy Program Assistant (PS5238E), New Jersey Veterans Memorial Home.

**ACTION:**

**B-41 BEN MAGNUSSEN AND MIGDALIA CABRERA**

The Department of Children and Families appeals the determinations of the Division of Selection Services which found that Ben Magnussen and Migdalia Cabrera were below the minimum requirements in experience for prospective provisional appointments to the title of Program Support Specialist 2 (Assistance Programs).

**ACTION:**

**B-42 DAVID RICCI AND HENRY WALKER**

David Ricci and Henry Walker appeal the determinations of the Division of Selection Services which found that they did not meet the requirements for the promotional examination for Supply Support Technician 3 (PS5766P), Juvenile Justice Commission.

**ACTION:**

**B-43 RAMONA WHITEHEAD**

Ramona Whitehead appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Technical Assistant Personnel (PS6019K), Hunterdon Developmental Center, Department of Human Services.

**ACTION:**

**B-44 MARCO CATANIA**

Marco Catania appeals the promotional examination for Sheriff's Officer Sergeant (PC1002N), Passaic County.

**ACTION:**

**B-45 GEORGE GOINS**

George Goins appeals the promotional examination for Correction Lieutenant (PS4822P), Juvenile Justice Commission.

**ACTION:**

**B-46 LAURY HAMILTON**

Laury Hamilton appeals the promotional examination for Sheriff's Officer Lieutenant (PC1142N), Middlesex County.

**ACTION:**

**B-47 KISHA WALKER**

Kisha Walker appeals her score on the Entry Level Law Enforcement Examination (S9999M).

**ACTION:**

**B-48 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of August 1, 2012.

**ACTION:**

**B-49 PAUL SULLIVAN**

Paul Sullivan appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the qualifying examination for Nursing Consultant.

**ACTION:**

**B-50 DAVID ARCE, ET AL.**

David Arce, Daniel Clemente, Tara Janda, Joseph Riotto, Thomas Sambucci and Andrew Smith, appeal the promotional examination for Correction Lieutenant (PS6072I), Department of Corrections.

**ACTION:**

**B-51 JESSICA CLAYTON, ET AL.**

Jessica Clayton, Ryan Pushkal and Rocco Franco (PC0984N), Ocean County; Deniz Majagah, Richard Stephen and Brian Weitzman (PC0985N), Passaic County; appeal the promotional examination for County Correction Sergeant (various jurisdictions).

**ACTION:**